



## Candidate Profile Import

Enhance candidate experience with one-click apply, parse resumes in 40+ languages, and find top talent with advanced search-all seamlessly integrated within the Oracle environment.

- **Streamline Recruitment Processes**
- **Reduce Manual Data Entry By 70%**
- **Improve Data Quality and Analytics**
- **Increase Parsing Accuracy By 90%**

## Data Hygiene

Ensure uniform data for all candidates, boosting the effectiveness of your searches.

- **Optimize Workflows and Resources Allocation**
- **Enhance Data Integrity and Accuracy**
- **Improve Data Processing Efficiency By 75%**
- **Enhance Data Integrity and Accuracy By 85%**



## Unbiased Hiring

Ensure fair hiring with skill-based candidate selection, masked resumes, and customizable templates aligned with your company's branding.

- **Promote Fair and Inclusive Hiring Practices**
- **Mitigate Legal Risks Associated With Bias**
- **Decrease Bias-Related Incidents By 80%**
- **Enhance Diversity Hiring By 50%**

## Recruiter Hub/Connectors

Simplify your workload by managing large volumes of resumes easily, creating profiles in a snap, and integrating email to streamline your hiring process.

- **Drive Hiring Success Via Accelerating Candidate Profiling**
- **Increase in Resume Processing Efficiency By 40%**
- **Seamless Recruitment Workflow By Integrating Email**
- **Improve Creation Speed By 50%**

## Why Recommend RChilli To Oracle & SAP SuccessFactors

RChilli offers partners unique opportunities to enhance their Oracle and SAP SuccessFactors implementations, driving growth, revenue, and client satisfaction.

### ❖ Drive Additional Revenue:

Earn commissions or resell RChilli solutions to Oracle and SAP SuccessFactors clients to unlock new income.

### ❖ Enhance Service Offerings:

Differentiate your services with RChilli's AI-powered tools, adding value to Oracle and SAP HCM implementations.

### ❖ Strengthen Client Relationships:

Address client needs with RChilli's solutions to boost satisfaction and loyalty.

### ❖ Accelerate Implementations:

Speed up Oracle and SAP projects with RChilli's scalable integrations.

## RChilli Partner Offerings

RChilli's partner program provides flexible offerings to drive business growth, increase revenue, and enhance client engagement.

### ❖ Full Access & Flexible Pricing:

Gain complete access to RChilli's solutions, offering up to **80+** billable hours and **35%** client discounts for tailored solutions.

### ❖ License Resale:

Purchase RChilli licenses at a discount and resell at your rates, increasing revenue through flexible pricing models.

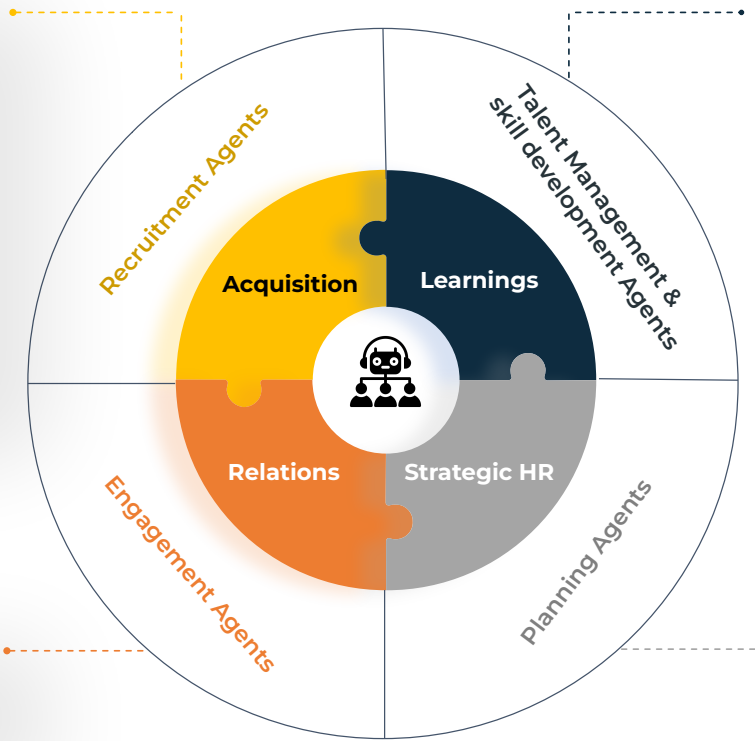
### ❖ Referral Partnership:

Earn a **20%** commission on closed deals simply by referring clients to RChilli, with no formal agreements required.

RChilli's partner offerings are designed to empower you to grow your business, drive profitability, and deliver exceptional value to your clients.

- Automated Profile Creation
- Standardized Resume Data
- Candidate Data Capture
- Precise Skill Insights
- Fair, Unbiased Hiring
- Instant Role Matching
- Personalized Candidate Engagement
- Inclusive, Optimized JDs
- Contextual Interview Questions
- AI-Driven Screening
- Clean, Reliable Data
- Authenticity Verification

- Employee Sentiment Tracking
- Actionable Feedback Insights
- Personalized Career Engagement



- Personalized Upskilling Plans
- Standardized Skill Data
- Verified Skill Credentials
- Structured Job Role Framework
- Enhanced Leadership Support
- Internal Career Guidance
- Personal Growth Guidance
- Comprehensive Skill Visibility
- Verified Skill Accuracy
- Uniform Skill Framework
- Smart Skill Enhancement
- Role-Based Skill Match
- Automated Skill Extraction

- Future Role Readiness



## RChilli List of Values (LOV) Integration

RChilli's List of Values (LOV) integration enhances Oracle Cloud HCM by ensuring structured, consistent data mapping across key fields, enabling smoother HR workflows and data accuracy.

### Degree Mapping LOV

Degree Mapping LOV ensures standardized data entry by aligning candidate degree information with Oracle's predefined values. Common values include:

**Associate >> Bachelor >> Master >> Doctorate >> High School / Diploma >> Other**

#### Benefits of Degree Mapping

**Data Accuracy:** Ensures proper classification of degrees, preventing misclassification and errors in candidate profiles.

**Enhanced Workflow:** Avoids data rejection or workflow failures caused by mismatched degree values.

**Consistency:** Normalizes diverse degree formats, e.g., "B.E.", "Bachelor of Engineering", "MBA", "Master's in Business Administration", etc., for streamlined reporting and analysis.

#### Additional LOV Categories Supported

**Certificate:** Standardizes certifications for uniform candidate qualification records.

**Language:** Ensures consistency in language proficiency data across multilingual profiles.

**School / Institution:** Standardizes institution names, promoting clean educational records.



## Benefits of Other LOV Categories

**Improved Data Integrity:** Guarantees reliable, structured data across fields like certificates, languages, and institutions.

**Optimized Hiring Processes:** Reduces manual intervention and errors in data entry, accelerating recruitment workflows.

**Accurate Reporting:** Enhances the ability to generate actionable insights from standardized data, leading to better decision-making.