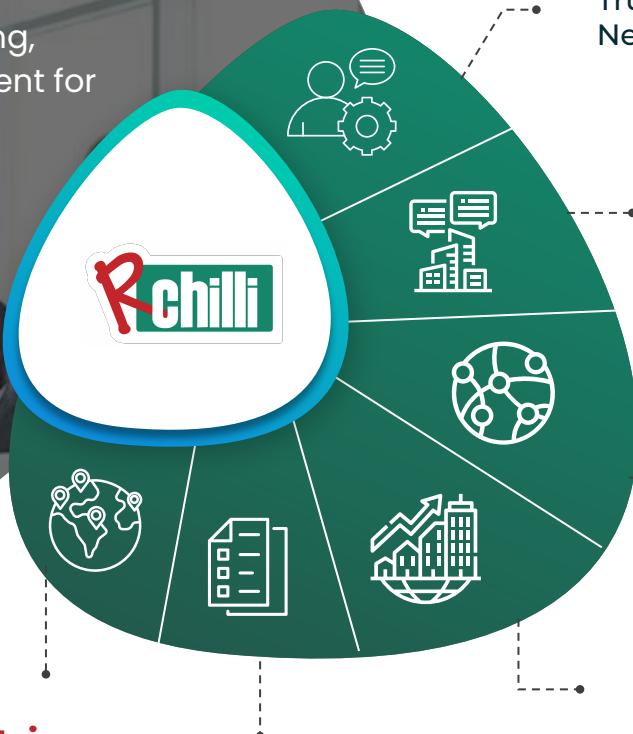


# About RChilli

The Trusted Partner for Parsing,  
Matching, and Data Enrichment for  
Global Recruitment Industry



**51 Countries**  
Used in 6 of the 7 Continents

**1600+ Customers**

Trust RChilli for their CV Parsing  
Needs

**Fortune Customers**

Waste Management, Citizens Bank, Sally  
Beauty, Overhead Door, McDermott  
Hitachi, gr8People, Godrej, ICICI Bank,  
LeoForce, Impress, Accenture, Financial  
Force, L & T, PhenomPeople, KPMG, Dice

**Global Footprint**

Solutions hosted around the world  
to ensure fast and reliable service.

**Growing**

Increasing customer base year  
after year!

**6 Billion+ Docs**

Processing yearly on our cloud



# Data Security | Data Security at RChilli



## Privacy Policy

- Clear Privacy policy backed by Terms and Conditions and Organization Core Values.
- Everyone who works with RChilli is committed to core value by ethics and legally by contract.



## GDPR & Security

- As data processor we have clearly defined roles and we take our responsibility seriously. You can install things within your data center to meet any info security requirements.



## SOC 2 Type 2 Certification

- All RChilli servers, Data storage are fully SOC 2 compliance. All servers are monitored by software for any infringements and daily monitored manually to ensure things are safe.



## ISO 27001 Certifications

- We honor your data privacy. We ensure this via PCI certification and Privacy shield. Your safety is our commitment.



## HIPAA Compliance

- We adhere rigorously to the Health Insurance Portability and Accountability Act (HIPAA) standards, ensuring the highest level of security and confidentiality for sensitive health information.



## NYC AEDT Law

- RChilli's AI solutions comply with NYC AEDT Law, ensuring fair and unbiased hiring.



## California Consumer Privacy Act (CCPA)

- RChilli Leads Recruitment Privacy with CCPA Compliance



All details available at  
[www.rchilli.com/datasecurity](http://www.rchilli.com/datasecurity)

# The Problem — Bad Data Slows Hiring Down

- 60% of candidate profiles in Oracle/SAP are incomplete
- Recruiters spend 30–40% of their time cleaning data
- Poor data hygiene increases time-to-hire by up to 30%
- Costs organizations millions yearly

# The Solution — Where Oracle & SAP Stop, RChilli Starts

- Oracle & SAP: Great systems, weak on data quality
- RChilli: Enriches, de-duplicates, and keeps profiles current
- **80% faster processing | 60% more accurate data | 30% faster hiring**



# RChilli Oracle/SAP Product Suite

RChilli Product Lineup	Description
<b>Recruitment AI</b> <ul style="list-style-type: none"><li>• Candidate Profile Import</li></ul>	Enhance your hiring efficiency with our advanced AI-powered solution, allowing candidates to apply easily and reduce applicant drop-off rates
<b>Data Hygiene</b> <ul style="list-style-type: none"><li>• Essential Data Enhancer</li><li>• Full Database Reprocessing</li><li>• List of Values</li></ul>	Maximize recruitment efficiency with continuously updated candidate data, streamlining your ability to match precise job profiles with the right skills.
<b>Unbiased Hiring</b> <ul style="list-style-type: none"><li>• Redact &amp; Design</li></ul>	Promote fair unbiased hiring practices, enhance diversity in your workplace by focusing on skills and qualifications, fostering a truly inclusive hiring process.
<b>Recruiter Hub/Connectors</b> <ul style="list-style-type: none"><li>• Browser Assistant</li><li>• Email Importer</li><li>• Bulk Data Import</li></ul>	Optimize your recruitment process by importing vast volumes of resumes overnight, coupled with seamless extraction from email inboxes.

# Our Partnership Vision

- We envision an intelligent ecosystem where RChilli and our partners co-create value.

## Mission:

- Deliver cleaner, faster, smarter HR solutions.
- Empower partners with AI-driven capabilities.
- Reward collaboration through shared success.



# RChilli's Value Proposition for Partners

Our differentiators:

- Agentic AI modules: plug-and-play automation for Oracle & SAP
- Speed to value: deploy in days/weeks
- Continuous innovation: evolving AI use cases

# Why Recommend RChilli to Oracle & SAP SuccessFactors Clients



## Drive Additional Revenue

Earn commissions or resell RChilli solutions, creating new revenue streams from your Oracle and SAP clients.



## Enhance Service Offerings

Elevate Oracle HCM with RChilli's AI-powered parsing and data enrichment, delivering greater value and setting you apart from competitors.



## Strengthen Client Relationships

Address key client pain points, leading to increased satisfaction and long-term loyalty.



## Faster Implementations & Scalability

Speed up project timelines with seamless integration, while ensuring scalability for enterprise clients.



## Comprehensive Partner Support

Leverage technical, sales, and co-marketing support to ensure successful client delivery and growth.

# Partner Benefits & Incentives

- Registered Partner: sandbox access, training, sales tools
- Advanced Partner: co-marketing, lead sharing, enhanced support
- Strategic Partner: co-sell programs, solution packaging, revenue share

# RChilli Partner Offerings



## Full Access & Flexible Pricing

Full suite access: Recruitment AI, Data Hygiene, Unbiased Hiring, Recruiter Hub

---

Increase billable hours **(80+ additional hours)**

---

Offer up to **35%** discounts, with flexibility to maximize margins



## License Resale

Purchase licenses at discounted rates

---

Resell at your own pricing or bundle with services

---

Increase revenue through flexible pricing strategies



## Referral Partnership

Earn **20%** commission on closed referral deals

---

No formal agreement needed—simply refer and earn

## Transform Your Oracle Recruiting with AI Agents



Want a Custom AI Agent for  
Your Oracle Environment?

# RChilli Agentic AI

*Results That Matter*

**80%**

faster candidate  
processing time

**60%**

improvement in  
data accuracy

**40%**

boost in recruiter  
productivity



Faster, smarter, and fairer talent decisions across your HR ecosystem

# Questions?



**RChilli Knowledge Center**

<https://docs.rchilli.com>



**Email Us**

[team@rchilli.com](mailto:team@rchilli.com)

[support@rchilli.com](mailto:support@rchilli.com)



**Register online**

Register at

<https://myaccount.rchilli.com>

