Chooses Rchilli, Know why?

About client – Wipro is a Multi-Billion Dollar global Information Technology, Consulting and Outsourcing company serving clients in 175+ cities across 6 continents. The employee strength is 154,297 employees and growing. Wipro is serving companies in all prominent -industry verticals from Aerospace, Banking, Retail, Energy, Hi- Tech and many vital business spheres of entire World. Wipro has a large number of offices all over the world which helps the organization to stay closer to their respective clients.

Current situation - Wipro being a Large Enterprise with presence across the globe needed a solution which could help their organization in Seamless Recruitment and Hiring of Candidates. The HR team started to feel the need of Resume Automation which could read all the Resume Database in an Analytical manner. Candidate had to spend more time filling up a long form before applying for a Job at all the stages. This process was manual for both applicant and the HR team who had to read the resume of candidates. To find the most suitable resume among the huge pile requires lot of human effort from HR team.

Aftermath - RChilli proved to be an expert at Resume handling process for Wipro. The challenge of HR team of Manual resume entry was overtaken by RChilli Software which could insert thousands of resume files in just 1 minute. Getting integrated into the Website, the Wipro's applicant life got much easier as a long form were automatically filled by RChilli's Resume Parsing Service. The HR team had a huge bulk resume in Gigabytes which was beyond human effort to read and this was solved by RChilli's Bulk Parsing technology, resumes received from Candidates were directly inserted into the database with RChilli Email parsing.

End benefits - The implementation of RChilli Resume Parser into Wipro's recruitment cycle helped HR and Candidate to reach next the level of engagement. The quick resume entries increased Candidate submission and on the other side helped HR team to analyze resumes based on skills. HR team was able to identify suitable candidates now that showed amazing results and reduced the attrition to a small degree. Wipro team could now use the resume data for more analysis that benefit the organization in other verticals other than HR.

CANDIDATE DESKTOP

Wipro is also using RChilli for Synergy project where it enables complete automation of all Talent Acquisition process for hiring Experienced, Contractual and Campus Joiners. This can also be used to engage all external recruitment partners like staffing agencies, contractual agencies, Colleges.